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WAR FOOD ADMINISTRATION  
Extension Service  
Washington 25, D. C.

March 30, 1944

TO ALL STATE CLUB LEADERS:

Enclosed is a copy of a preliminary report to which your attention is called and regarding which we need your comments.

This preliminary report was presented to the State club leaders at the conference held during the recent National 4-H Club Congress in Chicago, and was adopted. We are now engaged in compiling a more complete report.

May we ask you to read this report carefully, then fill out the enclosed blank and return it to me? Please note that this proposed series of awards does not interfere with any present plan which any State may be following in making awards to local 4-H Club leaders.

Each State will make its own selection of local 4-H Club leaders to whom any of the proposed awards will be made, will purchase the awards, and will arrange for the presentation. A source of supply will be established from which only the State club leaders may purchase the awards.

The final report will be sent to the Committee on Extension Organization and Policy for approval, and then sent to you.

We assure you of our appreciation of your early consideration of this matter.

Very sincerely,

*R. A. Turner*  
R. A. Turner  
Senior Agriculturist  
Chairman of Committee

Enclosures - 2

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PRELIMINARY REPORT OF A COMMITTEE APPOINTED TO PREPARE  
 A SUGGESTED PLAN FOR AWARDING RECOGNITION TO LOCAL 4-H  
 CLUB LEADERS FOR LONG SERVICE.

At the May 10-11, 1943, meeting of the Extension Subcommittee on 4-H Club Work, Chairman J. W. Whitehouse appointed Miss Emmie Nelson of Georgia, Miss Lella R. Gaddis of Indiana, Mr. Mylo Downey of Maryland, and Mr. R. A. Turner of the U. S. Department of Agriculture, as a committee to prepare "A Suggested Plan for Awarding Recognition to Local 4-H Club Leaders for Long Service." A preliminary report of this committee was requested for presentation at the State Club Leaders' Conference held during the 1943 National 4-H Club Congress in Chicago, Ill.

Following is the preliminary report of that committee:

From the time of the passage of the Smith-Lever Act, the 4-H Clubs have been an integral part of cooperative extension work as carried on by the U. S. Department of Agriculture, the State colleges of agriculture, and the counties. Ever since cooperative extension work became Nation-wide in the United States, the local volunteer 4-H Club leader has had an important part in developing and carrying out the 4-H Club program.

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Through the years, the State colleges of agriculture have developed various plans for giving recognition to the services of the local 4-H Club leader. From these plans various ways and means were perfected whereby awards of recognition were presented to certain leaders. In the main, those awards were made in recognition of long-time service by the local volunteer 4-H leaders.

In the light of these precedents, it is suggested that:

1.- It is a responsibility of the State extension service in any given State to devise plans for providing recognition to the local volunteer 4-H Club leaders within that State.

2.- In view of the increasing volume of 4-H Club membership and the corresponding increase in the number of local volunteer 4-H Club leaders, it is evident that presenting "4-H leadership awards of recognition" on a Nation-wide basis would be difficult if it were not awarded upon some such basis as length of service.

3.- On the State level, continued use should be made of certain existing recognition awards such as: (a) Leadership certificates; (b) leadership pins; (c) expenses paid for attendance at State 4-H Club Week at the college of agriculture; or (d) some other award. Such recognition awards may well be placed upon a basis of 1 year, 2 years, 3 years, 4 years, or 5 years of leadership service.

4.- There is a certain merit in a somewhat uniform Nation-wide plan for "4-H leadership recognition" which would be acceptable to all of the States and which could be utilized alike by each of the States.

1. 1960-1961  
2. 1961-1962  
3. 1962-1963

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1. 1960-1961

2. 1961-1962

3. 1962-1963

5.- It is suggested that there be established in 1944 (the 30th anniversary year of the Smith-Lever Act) a series of four "4-H leadership awards of recognition," which will be uniform throughout the country, for local volunteer 4-H Club leaders. These awards might be designated by some such names as:

- (a) - The Award of the Silver Clover (for a total of        years service)
- (b) - The Award of the Gold Clover (for a total of        years service)
- (c) - The Award of the Gold Clover (with pearl) (for a total of        years service)
- (d) - The Award of the Gold Clover (with diamond) (for a total of        years service).

6.- The above suggested plan, when ratified by the State club leaders and when approved by the Extension Subcommittee on 4-H Club Work and the Committee on Extension Organization and Policy, might be utilized by each of the several State extension services in providing "4-H leadership awards of recognition to local volunteer 4-H Club leaders.

7.- The present committee be continued and empowered to further develop this suggested plan for submission by mail to the State club leaders for purposes of ratification.

Respectfully submitted:

Emmie Nelson,	Georgia
Mylo Downey,	Maryland
Lella R. Gaddis,	Indiana
R. A. Turner, U.S.D.A.,	Chairman

November 29, 1943.

1000 ft. above the  
bottom of the valley  
is the granite.

WAR FOOD ADMINISTRATION  
Extension Service  
Washington 25, D. C.

COMMENTS REGARDING THE PROPOSED PLAN FOR  
"4-H LEADERSHIP AWARDS OF RECOGNITION"

Submitted by State of \_\_\_\_\_

1.- Which schedule of years is the best one to adopt? Check your choice.

<u>Schedule A</u>	<u>Schedule B</u>	<u>Schedule C</u>	<u>Schedule D</u>
5 years	10 years	5 years	4 years
10 "	15 "	8 "	8 "
15 "	20 "	12 "	12 "
20 "	25 "	15 "	16 "

2.- Please suggest a name for each of these four awards:-

(a) \_\_\_\_\_ (for a total of \_\_\_\_\_ years service)  
(b) \_\_\_\_\_ (for a total of \_\_\_\_\_ years service)  
(c) \_\_\_\_\_ (for a total of \_\_\_\_\_ years service)  
(d) \_\_\_\_\_ (for a total of \_\_\_\_\_ years service)

3.- What should be the nature of these awards? Check your choice.

(a) Something which can be worn -

1. A series of four specially designed pins.
2. " " " " suitably engraved medals.
3. " " " " " medals with ribbon.

(b) Something which can be framed and displayed in the home -

1. A series of four attractively printed certificates.
2. " " " " citations (Old English printing on parchment).
3. " " " " specially designed scrolls.

4.- Further comments:-

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(Signed) \_\_\_\_\_  
State Club Leader

Date: \_\_\_\_\_ 1944

